

**PEOPLE MANAGEMENT FOR ENTREPRENEURS:  
RECRUITMENT, RETENTION AND REWARD: AN  
INSTANT GUIDE**

**Jennifer Ashlee Bossie**

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**Knowledge Management**

Everything done to recruit, retain, develop, reward and make  
people perform forms a part of talent management as well as  
strategic workforce planning.

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its product and Retention and Reward: An Instant Guide  
offerings to include more than just your everyday necessities.  
Our team-approach philosophy ensures your needs are important  
to each and every member of our organization. Considering that  
an increase in responsibility is usually accompanied by an  
increase in compensation, the outcome is probably the same,  
especially when referring to compensation increases in  
mainland China which were much higher than in Hong Kong.  
AmabileStevenJ. Communication is key. There are several points  
that hiring managers should be looking for to ensure the  
success of their hiring process and tools they use to help  
them within this framework.

OurgoalistounleashthewisdomoftheHRoutsourcingcommunity.Extrinsic  
and intrinsic rewards Extrinsic rewards—usually financial—are  
the tangible rewards given employees by managers, such as pay  
raises, bonuses, and benefits.